



August 9, 2012

Dear Diane

I wanted to take this opportunity to express my heartfelt thanks to you for the professional coaching sessions you conducted with me during some very pressing moments here at CapSite. I especially looked forward to our meetings. Your coaching process and business acumen allowed me to hone my own professional, business, and HR skills, positively impacting my ability to guide my Company's future. You helped me to not only visualize my options for success, but through your guidance accompanied by your sincere desire to help, I was able to successfully transition my executive management team and I am now looking forward to a smoother running, more effective operation. Please do not hesitate to use me as a professional reference. Thank you again for all you helped me to accomplish.

A handwritten signature in black ink, appearing to read "Steven Levy". The signature is fluid and cursive, with a long horizontal stroke extending to the right.

Steven Levy

Managing Director

CapSite, LLC

802/922-9970

slevy@capsite.com